



MNTAMBO

FINANCIAL CONSULTING CC

"We think global and act local"



COMPANY PROFILE

Reg No: 2008/252513/23

Tax No: 9280377178

VAT No: 413266408

Tax Practitioner No: PR-0088648

Fasset No: E330707763

Central Supplier Database: MAAA34067

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BACKGROUND

MNTAMBO FINANCIAL CONSULTING CC (MFC – previously known as PMLT Financial Consultants CC) provides an extensive financial and management service aimed at assisting our clients to become more effective and efficient in their core areas of their business so that they can make informed business decisions. MFC is an independent business providing consulting, training, accounting and auditing services to the public and private sector.

MNTAMBO FINANCIAL CONSULTING CC is a 100% black owned business which was originally registered in 2008. The company is registered with the registrar Companies and Intellectual Property Commission as a Close Corporation. MFC is owned and managed by Phumlani Mntambo, as an Executive Director. Mr. Phumlani Mntambo has extensive accounting and auditing experience in the public and private sector.

MFC provides service in a holistic manner that contributes to an effective and efficient performance of its clients while complying with Legislation and maintains the status quo of the client's rights.



1.1 OUR VISION

To be the most preferred, reputable, innovative financial consulting firm in South Africa and in Africa at large.

1.2 MISSION STATEMENT

To offer the best and quality services to our clients through learning, development and innovative processes

1.3 VALUE STATEMENT

Competency:

- Competencies give employees a blueprint of what is expected from them concerning their performance in a company.
- Competencies are outlined in a framework that links multiple roles and required capabilities that incumbents must possess or develop to perform a designated job effectively
- They are used to measure an individual's effectiveness through knowledge, skill, ability, or their personal characteristics
- Therefore, competencies are valued, recognized, and rewarded.

Commitment:

- In different contexts, commitment is one of the values that reinforce strong and mutually beneficial relationships
- Commitment brings value to a company through employee's work ethic, productivity and consistent engagements in company-related discussions
- It gives room for employees to bring forth ideas that will benefit the company
- Therefore, for a company to achieve its goals, it requires committed employees.

Integrity:

- Integrity fosters an open and positive work environment and makes it possible to have an ethical decision-making approach
- It instils principles of transparency and trustworthiness from all stakeholders in a company.

Accountability:

- Accountability is a form of responsibility within the work environment that allows employees to rely on each other, knowing that each person fully accepts and can execute their assigned duties.
- Accountability helps build trust and commitment amongst employees.

Professionalism :

- Professionalism is behaviour that enhances performance and reputation of a company
- It transforms good employees into great employees through high performance and dedication to excellence
- Professionalism is demonstrated through showing respect for others, loyalty, and exceeding performance expectations.

1.4 AIMS AND OBJECTIVES

- To maximize revenue of the organization
- To offer value added services to our clients
- To develop and retain highly skilled employees
- Strategic alliance/association
- To maintain reputable and strong corporate image

1.5 COMPANY EMPOWERMENT POLICY

The corporation's empowerment policy has been to a large extent influenced by a number of pieces of legislation, including the Skills Development Act. No. 97 of 1998. The policy of the corporation is also influenced by the principle of investing in people. This principle has been the backbone and driving force of the corporation's founding mission, and task of execution.

The company strongly believes in creating opportunities for people and communities who were previously disadvantaged as a means to advance their skills and capabilities. This position was adopted by our organization as prescribed in the Skills Development Act referred to above. In achieving the above goals, our empowerment policy aims to:

- Improve the quality of life of all its employees
- Improve labour mobility and career path
- Improve the quality of service delivery
- Train employees as a consultative process

1.6 OUR SOCIAL AND CORPORATE RESPONSIBILITIES

At MFC, as an organization we strive and aim to undertake our services in a way which is ethical and sustainable, where we pride ourselves with ensuring that we emphasize the environmental and social impacts our business has in our immediate and surrounding environment. Thus, as an organization we place careful consideration to human rights, the environment, the society and the community we operate. The following are a list of the CSR programmes and initiatives we are involved in as an organization:

- Bursary scheme of deserving students from Matric to Tertiary
- Register 10 businesses per annum for unemployed youth and training
- Donate uniforms and computers to quintile 1 schools Support Mandela Day

2. CORPORATE PORTFOLIO STRATEGY

MFC is a multidimensional organisation with a variety of specialisation including the following:

2.1 ASSURANCE SERVICES

2.1.1. RISK MANAGEMENT

Risk Management often focuses on matters of assurance, however, there are several other major considerations when assessing areas of risk in your business and at MFC we provide a range of tools and capabilities which includes:

- Risk Management Solution
- Risk Management Solutions provided by MFC include the following:
 - Development and implementation of a risk management framework
 - Enterprise-wide risk management training and support
- Risk Assessment services
- Risk Assessment
- Risk Register

We have continuously earned our customers' trust and confidence by empowering them with reliable and accurate information, maintaining the highest levels of integrity in all that we do quickly and most responsively. Our solutions are sustainable and our clients are able to execute risk management responsibilities post auditing assignment period with MFC Consulting.

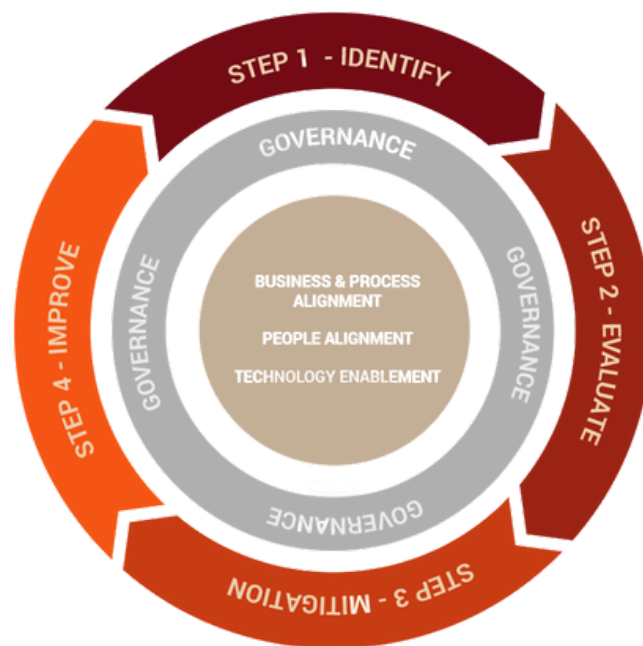
2.1.2. DIGITAL TRANSFORMATION

ICT

We assist clients WITH managing business and organisational risks associated with the use of information systems and extracting value from their investment in IT.

Our IT risk based services primarily focus on:

- Management and IT governance
- Benchmarking
- E-business assessment
- Service and process improvement
- IT project and programme management
- Cost alignment and reduction
- IT sourcing
- Organization design
- IT competence improvement
- IT cultural alignment
- IT infrastructure assessment
- Technology/package selection
- Enterprise Systems Management (ESM)



Our emphasis is on embedding the relevant controls that lead to business performance improvement in overall organization (Business and Process Alignment), educating staff to embrace controls improvements (People Alignment) and identifying opportunities to automate the application of the desired controls (Technology Enablement). This is underpin by a vigorous and continuous focus on accountability (Governance).

We offer the following services to our clients:

IT Governance and Technology Risks

We assist clients implement IT governance and controls frameworks. We provide our clients with assurance that the IT governance and controls frameworks in place are effective and the organization will realize value from IT investment.

Business Applications Assurance

We assist clients implement relevant and effective controls around large and complex IT systems.

We provide our clients with the assurance that financial, operational and management information systems can be relied upon for financial audit purposes and to make critical business decisions.

Governance and Controls Assurance around Business Systems Implementation Projects/Programmes

We assist clients manage risks associated with large and complex information systems implementation projects. We provide our clients with the assurance that IT projects will deliver to time, cost and quality requirements and meet business as well as user's expectations.

Information Security

We assist clients implement effective security measures around the IT infrastructure that support key business systems. We provide our clients with the assurance that the information security governance and processes in place are effective to ensure the integrity of the organisation's information assets.

IT Continuity

We assist clients implement effective high-availability and resilience solutions that support key business operations. We provide our clients with assurance that the disaster recovery solutions in place are fit-for-purpose and will minimise business disruptions in the event of an unforeseeable event occurring.

Data Governance and Analytics

We assist clients implement effective data management solutions to ensure the integrity of the organisation's data. We provide our clients with the right solutions to ensure accurate, complete and valid business data is to make key business decisions.

Continuous Auditing/Monitoring

We assist clients to proactively identify controls violations as they occur and implement measures to prevent future occurrences. We provide our clients with the right tools and techniques to manage business risks timeously and not to respond to audit findings after the fact.

IT Vendor and Solution Evaluation

We assist clients select the most suitable information system(s) that meet(s) business requirements and select the most suitable vendor(s) to implement the desired information system(s). We provide our clients with the assurance that the process applied during the solution and/or vendor selection is auditable and above board.

2.1.3 Risk Based Internal Audit

MFC can assist your organisation to achieve its stated objective, this is achievable through Assurance, Consulting, Enterprise Wide Risk Management, IT Audit, Security Risk and Disaster Management Services that we offer as a firm. Our specialised team are experienced in the application of a systematic methodology for analysing business processes, procedures, and activities with the goal of highlighting organisational challenges across the entire concern and recommending solutions.

MFC Internal Audit service includes measuring compliance with the entity's legislation policies and procedures. Our team evaluate risk exposures relating to our client's governance, operations and information systems, including:

- Assurance
- Compliance Audit
- Quality Assurance
- Methodology and manuals
- Deployment of Resources

2.1.4. ACCOUNTING SERVICES

TAX Unit

MFC provides tailored taxation services for different business entities as well as individuals:

- Asset structuring to maximise tax saving
- Corporate Tax
- Individual Tax
- Capital Gains Tax
- VAT
- Tax Planning
- Assisting in SARS investigations
- Lifestyle Questionnaire
- Donations Tax

SARS Debt Management

- SARS Audit
- SARS Debt Negotiation
- SARS Debt Compromise
- SARS Debt Deferral Payment Arrangements

Financial Accounting

- Bookkeeping
- Annual Financial Statements (AFS)
- Management Accounts
- Budget and cash flow
- Payroll Services

Company Secretarial Service

- Company Registrations (CIPC)
- Statutory Compliance Registrations (CIDB, COID, etc)
- Statutory Business Tax Registrations and Compliance Monitoring (VAT, PAYE, UIF, SDL, COID, etc)
- Conversions of Close Corporations to Company
- Submission of CIPC Annual Return

3. CONSULTING SERVICES

3.1 Training and Development

The MFC training programmes are tailored to suit the need for client, the following are extracts of our training:

Accredited Skills:

- MICSETA
- FASSET
- FP&M
- AGRISETA
- SERVICES SETA

Non-Accredited Skills:

- Financial Management
- Assets Management
- Project Management
- Conflict Management
- Resource Mobilisation
- BBBEE Training and Awareness
- Performance Management Systems (PMS) training
- Skills Audit
- Staff Establishment
- Organisational Structure and Performance of Job Grading
- Performance Management System

3.2 Organisational Development

- Strategic Change
- Organisational Design
- Strategic Planning Facilitation
- Leadership Development
- Employee Engagement
- Workforce Planning
- Change Management
- Policy Development

3.3 Performance Management

- Compilation & Quarterly Reports
- SDBIP and Organisational Scorecard
- Annual Performance Reports
- Compilation of P.O.E.
- Cascading of PMS to all staff

3.4 Property Valuation

- Balance sheet & year-end property valuation
- Commercial Property Valuation
- Divorce / Legal Valuation
- Deceased Estate
- Farm / Agricultural Property Valuation
- Forced Sales / Liquidation Valuation
- Industrial / Warehouse Valuation
- Insurance / Replacement property valuation
- Movable Asset Valuation
- Municipal Objection Valuation
- Market Related Valuation
- Property Transfer and Conveyancing Valuation
- Re-Financing / Bank Loan Property Valuation
- Rental per m2 Valuation
- Residential Property Valuation
- Specialized Property Valuation
- Educational / Schools Valuation
- Non-Profit Organization (NPO) Valuation
- Heritage Property Valuation
- Alternative Use Valuation
- Servitude Valuation

3.5 Project Management

- Engineering consulting services
- BOQ pricing and verification
- Structural assessment
- Risk assessment
- Compliance and quality management

3.6 Research and Development

We offer the following activities:

- LED Strategy
- SMME Development
- Agricultural Master Plan
- Develop & Review of departmental and finance related policies
- BBBEE compliance evaluation and verification.
- Internal Audit System
- Risk System

3.7 Asset Management

Whether you're a manufacturer, distributor, government entity or service provider enterprise protection solutions of your equipment and facilities is critical to ensure smooth, safe and reliable operations. Our services will not only assist with the latter but also deliver business value fast, reduce cost of ownership, minimize risk, and improve your staff's productivity. What we can do for you:

- Physical Verification
- Asset Register
- Policy Development
- Conditional Assessment
- Review of useful life
- Maintenance plans
- Asset system
- Landfill sites (verification)
- Unbundling of work in progress (WIP)
- Verification of biological Assets
- Fair values

4. SPECIALISED SERVICES

4.1 Due Diligence

Due Diligence services provided by MFC include the following:

- Pre-Analysis of Financial Business Case
- Analysis of Business Case and Plans
- Risk Analysis
- Full check of Documents



4.2 Human Resource Consulting

MFC Consulting has developed processes that encourage participation in analysis, planning, monitoring and evaluation by building capacity of stakeholders to converge in management. HR Capacity Building is much more than training; we can boost your performance by improving:

- HR – Optimize the entire recruit to retire process;
- Benefits Administration – Manage any assortment of benefit plans without compromising security;
- Payroll Administration
- Offer flexible, easily managed benefits programme; and
- Set sensible competitive pay policies

4.3 SCM

Should you need to reduce operating cost, improve customer service, become more profitable or grow your business MFC can assist you with:

- Strategic Network Design – We can design the best supply chain network to meet your service goals;
- Planning/ Demand Management
- Contract Management
- Performance Reporting of Service Providers
- Irregular Expenditure, Fruitless and Wastefully expenditure management
- SCM policies to comply with PPPFA
- Contract Management Policy
- Demand Planning – Accurately predict and shape customer demand;
- Distribution Planning – Gain visibility to better balance service levels and inventory;
- Manufacturing Planning – Maximize your manufacturing assets;
- Supplier Management – Boost collaboration to reduce cost; and
- Internal control reviews of systems and compliance aspect (Municipalities).

4.4 Disaster Management Consulting

Disaster management services provided by MFC include the following:

- Policy development in compliance with the legislative framework
- Establishment of Disaster Management Intergovernmental structures
- Disaster Risk assessment
- Disaster Risk Reduction strategies and plans
- Disaster Management Sector Plans for incorporation into the IDP

4.5 Forensic Investigation

Forensic auditing is the practice of investigating allegations of fraud within an entity with a view to inter-alia gathering sufficient, reliable, and appropriate evidence that could be presented in a court of law or for any legal representational purposes.

Since the detection of corruption is of paramount importance to all organizations today, we provide recommended preventative measures, over and above our Forensic Services, to enable the early detection and prevention of fraud and corruption.

Our services in this regard include:

- Fraud prevention planning and implementation
- Fraud risk assessment and management
- Fraud investigations
- Forensic accounting and litigation support services
- Professional and employment claims investigations
- Compliance investigations
- Corporate governance and integrity investigations
- Special investigations
- Money laundering and asset tracing investigations

5. OUR CLIENTS

Listed below are some of our clients, who have experienced our quality service

CLIENT	WORK PERFORMED	CONTACT PERSON	DURATION
PRIVATE SECTOR			
Vukasambe Investments (Pty) Ltd	Accounting, Taxation & Secretarial Services Internal Audit	Ms. Snegugu Luthuli 031-701 1326	01 January 2006 – to date Ongoing
BP Projects CC	Accounting, Taxation & Secretarial Services	Mr. Sibusiso Bophela: 084-7153165	01 April 2011 – to date Ongoing
NAUTIC SPIRIT	Accounting, Taxation & Secretarial Services	Mr. Sibusiso Bophela: 084-7153165	01 April 2011 – to date Ongoing
Goldern Hours Special School	Preparation of AFS and Accounting Officer Report	Ms. Rowan Hornby – Principal 060-5267520	1 April 2013 - 30 June 2013
Tarmix Protection CC Alsekho Trading CC	Accounting and Taxation Services	Mr. Sibusiso Siyaya 082-707 9726	01 April 2011 – to date Ongoing
PUBLIC SECTOR			
PROVINCIAL DEPARTMENTS			
KZN Treasury	SCM PANEL	Nolwazi Maduna: 033 897 4496	01 July 2017 – to date Ongoing
KZN Treasury	Internal Audit Panel	Nolwazi Maduna: 033 897 4496	01 April 2011 – to date Ongoing
KZN Treasury	Public Financial Management	Nolwazi Maduna: 033 897 4496	01 July 2017 – to date Ongoing
KZN Treasury	Municipal Financial Management	Nolwazi Maduna: 033 897 4496	01 July 2017 – to date Ongoing
KZN COGTA	Financial Management Support	Yali Joyi 071 686 7920	01 April 2019 – to date Ongoing
KZN COGTA	Forensic Investigation Panel	Yali Joyi 071 686 7920	01 April 2019 – to date Ongoing
KZN COGTA	Administrator: eDumbe and Richmond Investigations	Scelo Duma 082 683 0549	01 March 2019- 30 November 2019
KZN EDTEA	Due Diligence Panel	Zevile Dlamini 066 023 6374	01 May 2021 – to 30 June 2024
NORTH WEST COGTA	Forensic Investigation Panel	Casper Mbombi 018 388 4494	1 April 2020 – 31 March 2023

PUBLIC SECTOR			
PROVINCIAL DEPARTMENTS			
KZN Social Development	AFS SupportFinancial Management Training	Ms. Bongiwe Msane 073 111 7795	01 April 2015 – 30 September 2014
KZN Health	Improvement of Audit outcomes	Mr. R. Mkhize 033 815 8371	01 February 2023 – 31 March 2025
Treasury Western Cape	Panel for SCM, Accounting, Budget Management, Expenditure Management Provincial Executives Revenue Management	Ms. Annamarie Smit 021 483 8915	01 February 2023 – 31 March 2025
LOCAL GOVERNMENT			
Umdoni Local Municipality	Preparation of AFS, Audit File and Review of AFS.	Ms. Thanda Mhlongo 082 – 353 0169	01 July 2017 - 31 October 2017
Abaqulusi Local Municipality	Preparation of Annual Report 2015/2016, and 2016/2017	Mr. Larry Dookhilal 082-573 5236/ 084-504 4685	01 July 2017- 31September 2017
Uphongolo Local Municipality	Forensic Investigation	Mr. Musa Nxumalo 072-647 3280 034-413 1223	01 October 2017 – 31 January 2018
Ray Nkonyeni Municipality	Financial Management Panel	Ms. Nolubabalo Gqola 082-713 0823	01 July 2017 – to date
Ray Nkonyeni Municipality	Creditors and Debtors Management	Ms. Nolubabalo Gqola 082-713 0823	01 March 2015 – 31 March 2015
Ray Nkonyeni Municipality	IT Work-study	Ms. Nolubabalo Gqola 082-713 0823	01 April 2016 – 31 August 2016
Ray Nkonyeni Municipality	Back Up Review Policy	Ms. Nolubabalo Gqola 082-713 0823	01 April 2016 – 31 August 2016
Inkosi Langalibalele Local Municipality	Internal AuditPMS Support	Dr. ATM Gwala 082-266 8761 atm@ilm.gov.za	1 January 2019 – 31 December 2022
Richmond Municipality	Internal AuditPMS Support	Msizi Ngcobo 072 583 8938	01 March 2021 – 30 June 2021

STATE OWNED ENTITIES

KZN Sharks Board	AFS & Audit File Review	Ms. Bongiwe Majola 031-566 0400	1 March 2016 – 31 May 2016
Seda Construction Incubator	Internal Audit	Mr. Mthunzi Nyandeni – CEO 072-0263231	01 January 2011 – 31 December 2026
uMhlathuze Water	Internal Audit	Ms. Babongile Mnyandu 035-902 1095	01 March 2015 – 31 May 2023
Dube Tradeport	SCM Support	Mr. Sibusiso MkhizeSibusiso.Mkhize@ dubetradeport.co.za 032-814 0000	01 March 2017 – 30 December 2022
Auditor-General of South Africa	Forensic Investigation Panel	Mpho Mokgatlha 012-426-8000 MphoMok2@agsa.co.za	01 August 2022 – to date
State Information Technology (SITA)	Internal Audit Panel	Sebothoma Mogau 012-482 3000	01 April 2020 – 31 March 2023
MICSETA	Internship Programme	Nothando Zungu 083-646 4325	01 February 2021 – 31 May 2022
MICSETA	Training	Nothando Zungu 083 646 4325	01 July 2023 – 31 October 2023
FSCA	Forensic Investigation Panel	Morena Rammile 012-428 8006	01 April 2022 to date
Harry Gwala Development Agency	Source of Funding Panel	Sanele Gumede 039-834 1510	01 April 2021-31 March 2026
Amafa Research and Institute	Internal Audit Services	Dr. M Dlamuka 076 481 8392	01 July 2022 to 31 December 2022
SHRA	Internal Audit Services	Oral Ndove 011 274 6229	01 June 2022 – 31 May 2025
FASSET	Internship Programme	Godfrey Maswanganye 011 476 8570	01 May 2023 – 31 May 2024
CCMA	Panel of Internal Audit	Refiloe Sekgoka 011 377 6707	01 April 2023 – 31 March 2026
uPhongolo Local Municipality	Panel for Training	Mbali Mchunu 081 072 6626	1 August 2023 to 31 July 2026

STATE OWNED ENTITIES

Alfred Duma Local Municipality	Panel for Forensic Investigators	Mr. Thula Nkosi 036 637 2231	1 July 2023 to 30 June 2026
Dr. Nkosazana Dlamini Zuma	Panel of Internal Auditors	Mr. Nkosiyezwe Vezi 039 833 1179	01 June 2023 to 31 May 2026
Coastal College	Agreed Upon Procedures	Ms. Iris kaMulumisi 063 232 6820	01 December 2023 to 31 March 2024
Mpumalanga Cogta	Panel for Training	Mr. Samkelo Ngubane 082 726 7830	01 November 2023 to 31 October 2026
Cross Boarder Transport	Panel For Training		1 November 2023 to 31 October 2026
Mpumalanga Cogta	Panel for Forensic Investigations	Mr. Samkelo Ngubane 082 726 7830	1 November 2023 to 31 October 2026
eDumbe Local Municipality	Panel for VAT	Bonisani Buthelezi 072 836 2662	1 November 2023 to 17 October 2026
eNdumeni Local Municipality	Panel for Training	Mr. S Ntombela 034 212 2121	10 October 2023 to 17 October 2026
uMlalazi Local Municipality	Panel for Financial Management	Mr. N Shandu 035 473 3473	1 October 2023 to 30 September 2026
Mpumalanga Cogta	Panel for Skills Audit	Mr. Samkelo Ngubane 082 726 7830	01 November 2023 to 31 October 2026
Mangosuthu University of Technology	Panel for Internal Auditors and Forensic Investigators	Mr. Sikhulile Thusi 031 819 9535	10 March 2024 – 28 February 2027
uThukela Water	Panel of Internal Auditors	Ms. Xolile Mgaga 034 328 5000	01 December 2023 to 30 November 2026
Nkandla Local Municipality	Panel for Training	Ms. NP Dlamini 035 833 2000	01 February 2024 to 28 February 2026
NHBRC	Panel for Internal Auditors and Forensic Investigators	Ms. Songezo Booie 031 317 0114	01 March 2024 to 28 February 2026
uMzinyathi Development Agency	Panel for Financial Management and Governance	Mr. S Ntombela 087 527 0837	01 March 2024 to 28 February 2026



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NKANDLA
MUNICIPALITY



Umkhandlu wakwa
NONGOMA
Local Municipality

6. STRENGTHS OVER COMPETITORS

MFC Strengths over its competitors are based on the following:

- Qualified vision driven management team;
- Management team offers a wide range of experience in consulting services; and
- Always abreast of ever changing advancements in the industry

7. COMMITMENT TO THE SERVICE INDUSTRY

All successful globalization economies and profitable businesses reflect an efficient service industry which supports them. Key factors which are pre-requisites for a successful business economy and business include the following:

- Efficient, effective and economical;
- Core business focus and elimination of cross subsidization;
- Elimination of skills redundancies;
- Introduction of mobile skills and versatile skills into operations and management;
- Technologically managed business processes;
- Instant access to technology, business information and the best skills; and
- Ongoing skills development in relation to market development

8. EXECUTIVE DIRECTOR'S PROFILE



PHUMLANI MNTAMBO

Founder & Executive Director

Qualifications:

- Bachelor of Accounting,
- Postgraduate Diploma in Project Management,
- Postgraduate Diploma in Law: Criminal Justice and Forensic Investigations,
- Master of Business Administration.

Phumlani Mntambo is an active member of the following professional bodies:

- Institute of Internal Auditors of South Africa (IIASA),
- Institute of Municipal Finance Officers (IMFO),
- Institute of Professional Accountants of South Africa (SAIPA),
- South African Institute of Chartered Accountant (SAICA),
- Institute of Directors of South Africa (IODSA), and
- Institute of Risk Management of South Africa (IRMSA),
- Information Systems Audit and Control Association (ISACA),
- The Institute of Commercial Forensic Practitioners (ICFP)
- Chartered Institute of Procurement and Supply (CIPS)

Phumlani has extensive experience in the public and private sector. He served articles with the firm Grant Thornton over a three year period, being engaged in the auditing of government departments, public entities, municipalities and private sector clients.

He joined Bonakude Consulting (Pty) Ltd as Audit Manager where his duties included consulting in the public sector in various disciplines such as internal auditing, VAT compliance, GRAP compliance, and Caseware support.

After Bonakude he focused full time in his own accounting practice. He is currently a managing director of Mntambo Financial Consulting CC, liaising with clients, attend reporting meetings.

8.2 Board Member, Council Member and Audit Committee Experience

He is also serve in various municipalities as a member and chair of the Audit Committees which includes: Zululand District Municipality, Nongoma Local Municipality, Okhahlamba Local Municipality, Abaqulusi Local Municipality, and KwaDukuza Local Municipality, uMsinga Local Municipality, uMgeni Municipality, Dr. Nkosazana Dlamini-Zuma Municipality, Mpumalanga Economic Regulator, UMzinyathi District Municipality, uThukela District and uMkhanyakude District Municipality. He serves as a Council Member for uMthashane TVET College and uMfolozi TVET College. He serves as a Board Member for Mpumalanga Economic Regulator and Chairman of the Board for LGSETA.

8.3 Consulting CFO and Administrator

He was seconded by KZN Cogta as Consulting CFO to Ndwedwe Local Municipality to perform various responsibilities limited to manage and control all financial functions of the Municipality, which includes inter alia:

- The Administration of Budget,
- Advising the Municipal Manager on the exercise of powers and duties assigned to the Municipal Manager in terms of the MFMA,
- Assisting the Accounting Officer in the Administration of the municipality's bank accounts and in preparation and implementation of the municipality's budget,
- Advising Senior Managers and other officials in the exercise of powers and duties assigned or delegated to them in terms of sections 78 or 79 of the MFMA, respectively,
- Performing duties such as budgeting, accounting, analysis, financial reporting , cash management, debts management, supply chain management, financial management, as well as review other duties as may be delegated to him/her by the accounting officer in terms of Section 79 of the MFMA,
- Develop medium financial framework within which Council can operate provide framework for financial accountability and ensure it is applied effectively.

Manage and control the auxiliary support services so that there are efficient and effective financial systems in place. The IFC meets regularly and reports fortnightly to the Executive Committee of Council.

Phumlani was seconded by CoGTA (through the KZN Cabinet Resolution) as an Administrator for eDumbe in terms of s136 & s139 and at Richmond Local Municipality in terms of S139(1)(B) to perform the following responsibilities:

KZN CoGTA MEC Appointee: Appointed in terms of S139 of the Constitution and S136(2) of the MFMA

- To prepare in terms of section 141 a financial recovery plan compliant with Section 141(3) and section 142 of the MFMA in conjunction with the municipal support team from the Provincial Treasury, the municipal management and COGTA Department for approval by the MEC for COGTA in terms of section 143(1) of the MFMA.
- To ensure adoption of the recovery plan by the council of Edumbe Municipality and ensure implementation of the recovery plan in accordance with section 145 of the MFMA.
- To report to the Council of Edumbe Municipality and the MEC for COGTA on a monthly basis or additionally as and when required in accordance with section 145(1) of the MFMA.
- Assist the MEC responsible for the local government to review the provincial intervention in accordance with section 147(1) of the MFMA.
- Coordinate all support initiatives in the municipality including external service providers appointed by the municipality itself to undertake either financial management activities or other activities on behalf of the municipality.
- Consider and advise council on whether it is necessary to make Applications for a Stay of Legal Proceedings in accordance with sections 152 of the MFMA.
- Ensure implementation of the recommendations of the previous forensic investigation report undertaken by the MEC for COGTA and report thereon.
- Ratify all recommendations by the administration to the Council which may have any financial implication.
- Provide guidance and advice in council decision making and report thereon to the MEC for COGTA.
- To coordinate and work together with the municipal team, provincial treasury team and COGTA team charged with execution of section 137 of the MFMA at Edumbe Municipality.

The Provincial Executive Council resolved to:

Intervene in terms of section 139(1)(b) of the Constitution, 1996 at the Richmond Local Municipality by assuming the functions specified in terms of section 51, 54A and 56 of the Municipal Systems Act; and

Authorise the MEC for CoGTA to appoint a representative to be based at the Municipality who will prepare and, together with the Provincial Treasury, implement the Recovery Plan incorporating the following terms of reference on behalf of the Executive Council:

- a) Ensuring the implementation of financial systems, policies and procedures including preparation and implementing cost cutting measures;
- b) Implement governance systems and procedures including oversight over the administration including ratification of decisions taken by the Municipal Council, the Executive Committee, Committees, Municipal Manager and Section 56 Managers in terms of the delegated or original authority
- c) Ensuring the implementation of findings arising from any investigations into fraud or maladministration or corruption;
- d) Ensuring implementation of remedial action plans dealing with negative findings from the Auditor-General consequence management against managers and officials found to have caused unauthorized, irregular, fruitless and wasteful expenditures;
- e) Being a compulsory signatory on the municipality's bank account and any other bank account that the municipality may hold;
- f) Establishing, and serving as chairperson of an Interim Finance Committee

9. THE MANAGEMENT TEAM

9.1 MRS. SMANGELE MASITENG: Accounting, Assurance, Taxation and Training

Professional Background:

Enthusiastic Accounting Services Manager with a bachelor's degree in Accounting, with over 10 years of experience in the public sector audits including compilation of working paper files and preparation of financial statements using the applicable accounting framework (GRAP, MCS, IFRS for SMEs and full IFRS). I also possess an in-depth experience and proven track record in dealing with tax matters (such as preparation of VAT recons, VAT returns as well dealing with VAT audits). Skilled in financial analysis, bookkeeping, and financial reporting. Possesses strong attention to detail and the ability to work in fast-paced environment. Proficient in using accounting software such as CaseWare for preparing AFS and TeamMate for audits.

Education:

- University of South Africa (Bcom Accounting)
- Member of South African Institute of Professional Accountants (SAIPA)
- Tax Practitioner

Functional Expertise:

- Audit and Accounting
- Leading and supervising a team

Work Experience:

Audit Experience (2014-2024)

Mpofana Local Municipality

Seconded to Mpofana Local Municipality by the Department of Cooperative Governance and Traditional Affairs (COGTA) as a government expert.

Inkosi Langalibalele Municipality

Seconded to Inkosi Langalibalele Local Municipality by the Department of Cooperative Governance and Traditional Affairs (COGTA) as a government expert.

uMzinyathi District Municipality

Assigned by the Department of Cooperative Governance and Traditional Affairs (COGTA) to assist the municipality as a Finance expert.

Department of Health (KZN)

Seconded by the Department of Health as a consultant to assist with irregular expenditure identification, calculation as well as condonation thereof.

Department of Public Works (KZN)

Seconded by the department of Public Works to assist with commitments disclosure note calculation.

Office of the Premier

Seconded by the Office of the Premier in planning, executing, and performing a communications audit.

Accounting Clients

- + Drafting of Annual Financial Statements in accordance with applicable accounting frameworks.
- + Preparing Monthly Management Reports and presented them to Management.
- + Preparing the GRAP Compliant Fixed Assets Register and other accounting schedules to support the Annual Financial Statements.
- + Compiling the accounting file including supporting documents such as invoices, contracts, title deeds, lease agreement etc. to be used as audit evidence when financial are audited.
- + Extensive exposure to CaseWare and Case View (software programs used to draft AFS).
- + Processing of accounting information from source documentation to AFS.
- + Tax matters (preparing VAT recons, VAT workings, VAT returns, Employee recons, Employee returns etc).
- + Review of creditor reconciliations, payroll, and general ledger recons monthly.
- + Ensuring all statutory returns (including EMP 201, VAT 201 etc.) are submitted to SARS before due dates.

9.2 MS. SINDISWA MKHIZE

Assistant Manager: Assurance and Human Resource

Professional Background:

Sindiswa Mkhize is an Assistant Manager at MFC, she worked as a Trainee Accountant at Thornton Dobb Mabala where she gained experience in performing accounting work such as AFS Preparation, SARS returns, VAT Calculations and submissions etc. She then Joined Mntambo Financial Consulting CC as a Junior Internal Auditor in 2017 where she gained vast experience in both Private and Public Sector and has been working for a company for 6 years

Education:

Sindiswa Mkhize holds a National Diploma in Internal Auditing which she obtained at Durban University of Technology.

Work Experience:

Clients:

- Vukasambe Investments Pty Ltd
- Bhadama Properties Pty Ltd
- Mntambo Financial Consulting CC
- Queen Thandi Foundation
- Inani Property Valuer
- KZN Human Settlement
- Office of the premier
- Department of Agriculture and Rural development
- Economic Development, Tourism and Environmental Affairs
- Uthukela District Municipality
- Inkosi Ilangalibalele Local Municipality
- uMfolozi Local Municipality

Accounting Experience

Key responsibilities

- Preparation of Annual Financial Statements
- Prepare Management accounts
- Accounting and secretariat services
- Preparation of asset register for different clients
- VAT calculations and submissions

Financial Expert Experience at uThukela District Municipality seconded by COGTA

Key responsibilities:

- Resolved audit findings in the AG report and AG management report.
- Resolved audit communication findings.
- Reduction in UIFW.
- Reduction in government debt.
- Reduction in consumer debt.
- Implementation of consequence management.
- Effective credit control systems and processes.
- Effectiveness of contract management.
- Effective financial systems and controls.
- Financially viable at intervention municipalities.
- Compliance with SCM regulations.
- Credible indigent register.
- GRAP compliance asset register.
- Functionality of Audit Committee and Internal Audit.
- Effectiveness of risk management.
- Effective systems and internal controls of asset management.
- Submission Annual Financial Statements with no material misstatements and errors; and
- Submission of Annual Performance reports with no material misstatements and errors
- Provide the department with the GRAP training manuals for the Department to conduct training to Chief Financial Officers and Finance managers on the preparation of Annual Financial Statements.
- Prepare and submit close out report for the project to the office of the Deputy Director: Local Government.

Auditing Experience

Junior Level to Senior level

Key responsibilities:

- Performing audit fieldwork in terms of the approved audit program.
- Reporting on a weekly basis to the Senior Consultant and Project Manager.
- Documenting all findings and work performed on working papers using the Teammate audit software.
- Submit audit working papers that have been reviewed by the Senior Consultant where applicable and signoff by the Project Manager.
- Submit weekly time sheets to be approved by the Senior Consultant and the Project Manager.
- Performing audit fieldwork in terms of the approved S&T and Tourvest audit program
- Review of S&T Policy.
- Review Tourvest policy.
- Reporting on a weekly basis to the Senior Consultant and Project Manager.
- Documenting all findings and work performed on working papers using Microsoft excel.
- Submit audit working papers that have been reviewed by the Senior Consultant where applicable and signoff by the Project Manager.
- Submit weekly time sheets to be approved by the Senior Consultant and the Project Manager.

Management level

Key responsibilities:

- Planning of the project
- Maintain internal audit methodology and procedures
- Perform internal audit fieldwork and conduct audits in line with IIA standards
- Assist with the planning of internal audit work programmes
- Identify risks within the business
- Recommend improvements to systems and controls
- Communicate with stakeholders and IA team on any issues or findings
- Assist in preparing reports to highlight issues and gaps identified in audits
- Ensure all audit documentation are prepared and support the findings and opinions provided.

- Maintain quality standards across all audits
- Effective and efficient management of daily operational activities
- Ensure compliance with prescripts, Policies and procedures.
- Supervision of the team
- Manage the implementation of Internal and External Audit recommendations.
- Evaluate risk which involves comparing risk with criteria established by the municipality such as costs, legal requirement, environmental factors and evaluating the organization's previous methods for handling risks.
- Follow up on the implementation of Internal and External Audit recommendations.
- Undertake internal Controls reviews
- Budget management and overseeing team productivity
- Providing coaching and technical support to the team,
- Review work assignments done by the team
- Preparation of reports for director and clients
- Participate in various municipal meetings
- Project management
- Financial Support for Municipalities
- Quality Control
- Forensic Investigations

9.3. MR. SKHUMBUZO NSINDANE

Assistant Manager: Assurance and Human Resource

Professional Background:

Skhumbuzo Nsindane is currently holding a National Diploma in Internal Auditing, and he is currently studying towards Advance Diploma in Internal Auditing at Durban University of Technology in the current year 2024.

Skhumbuzo Nsindane is an active member of the following professional bodies:
Institute of Internal Auditors of South Africa (IIASA),
Institute of Municipal Finance Officers (IMFO)- CIGFARO

Work Experience:

Skhumbuzo Nsindane has 7 years of experience in Internal Audit in the local government and private sector under Mntambo Financial Consulting cc and overall experience is 11 years in Internal Auditing field:

Job description of the Manager: Internal Audit

- Assist to develop the organization's yearly audit plan
- Handle audit assignments, review all paperwork and audit reports
- Review the reports that were prepared by other auditors
- Initiate different project planning and help to assess risk
- Develop audit direction for the rest of the auditors in the organization
- Provide leadership to other auditors on various assigned tasks and ensure satisfactory outcomes
- Perform different audit tasks which include preparation, paperwork, and other associated reports
- Help to verify the exactness of different financial situations as they relate to liabilities, assets, expenditures, receipts, and other transactions
- Take part in the coordination of audit assignments and ensure good interactions with the administrators, staff, external auditors and law enforcement agencies
- Participate in the development and implementation of policies by providing short and long-term planning
- Recommend different methods that could help to enhance and improve control procedures
- Work with the management to resolve issues that may have been identified through audit findings
- Conduct follow-up on all the different audit assignments given to other auditors
- Make a research on the latest trends and other issues relating to the internal Audit
- Guide and advise the team in the organization to ensure that the development and processes adopted are legal, and work to achieve a wide range of organizational goals
- Ensure proper documentation of the results of the audit evaluations
- Plan and allocate resources and staff in accordance with their skills and schedules
- Perform other related assignments as assigned by the management.
- Provide assurance on the adequacy and effectiveness of the control environment.
- Provide contribution to the continuous improvement of risk, governance and control
- Prepare three-year coverage plan and annual audit plan
- Assist where required with audit committee preparation

The following are some of the clients that we deal with:
Provincial Treasury

Auditing Human settlement

HRM on behalf of KZN Provincial Treasury

- Auditing Office of the Premier

Poverty eradication on behalf of KZN Provincial Treasury

Audit Office of the Premier

- Assets Management on behalf of Provincial Treasury

Audit on department of health

- Performance Audit on behalf of Provincial Treasury

Audit on department of EDTEA

- Performance Audit on behalf of Provincial Treasury

Umzimkhulu local Municipality

- ICT Audit

Vryheid Municipality

- Annual report

Inkosi Langalibalele District Municipality

- Variety risk based audits
- ICT Audit

Ray Nkonyeni Municipality

- VAT

uMfolozi Municipality

- Variety risk based audits
- ICT Audit

Nkosazane Dlamini Zuma Municipality

- Revenue Management Audit

KZN Amafa and research institute

- ICT Audit
- HRM Audit
- SCM Audit
- Archaeology and Built Environment Audit

Consulting as Governance Expert at uMkhanyakude District Municipality

Skhumbuzo Nsindane was seconded by KZN Cogta as Governance Expert at uMkhanyakude District Municipality under Mntambo Financial Consulting to perform governance duties as following:

- Provide oversight training for all Portfolio Committees, MPAC members and municipal senior officials, including monitoring the functionality of these structures;
- Attend MANCO, Council, MPAC and Portfolio Committee meetings to provide guidance, hands-on support, and advice in terms of the decision-making processes;
- Support the municipality in the drafting, promulgation and enforcement of municipal by-laws where necessary;
- To coordinate and work together with the municipal team, Provincial Treasury team and COGTA and other stakeholder to achieve the governance targets on the recovery plan.
- Where the municipality is under intervention in terms of the Constitution, provide support to the appointed Administrator/Ministerial Representative in the development and implementation of the recovery plan.
- Ensure the establishment of the Rules and Ethics Committee and the development of its Terms of Reference
- Assist the municipality to implement consequence management measures against senior managers and the rest of the employees as the case may be, and train the Disciplinary Board;
- Assess the adequacy of support staff and technical skills to support MPAC.
- Track and fast track the implementation of outstanding recommendations from MPAC and Audit Committee.
- Assess the functionality of the Internal Audit and Risk Management functions.
- Collaborate with the Local Government Specialist to convene one on one meetings with the municipal management and periodically with Troika.
- Review the Standing Rules and Orders and make recommendations to close identified gaps.

Professional Background:

Mfakazeleni Mabanga is the SCM Manager for MFC.

A Highly responsible, reliable, insightful, determined and enthusiastic young professional who possesses a considerable amount of knowledge and experience in supply chain management and audit. With over 10 years' experience in supply chain management support and public sector audit. Strategic thinker with high level of analytical and problem-solving skills significantly contributed in core business activities.

Education

- University of KwaZulu Natal: B Com Accounting
- Summat Institute: Certificate Municipal Finance Management Programme

Functional Expertise

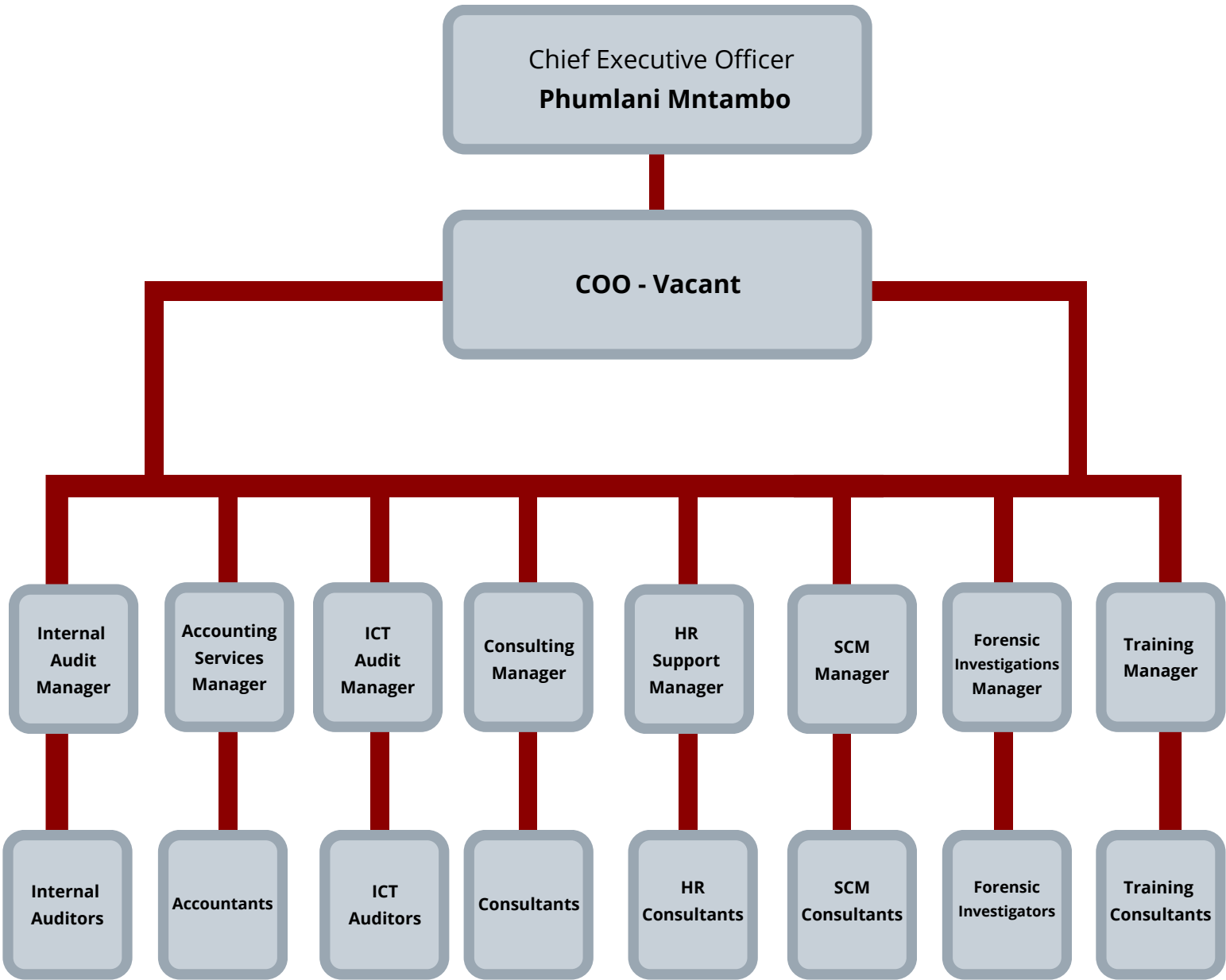
- Public Sector Audit
- Public Sector Supply Chain Management
- Leading and supervising a team

Work Experience:

- Supply chain management experience 2013-2024
- Preparation, implementation and monitoring of procurement plan
- Implementation of Procurement Policy and Procedure
- Writing reports in line with the Supply Chain Management Policy and Regulation.
- Negotiate preferential rates for the organisation.
- Managing the tender process.
- Coordinate the tender process and the evaluation thereof.
- Ensure effective, efficient and economical procurement, storage, risk control, distribution, maintenance and administration and control over the assets and services of the organisation.
- Maintaining proper and effective record management system
- Maintaining proper and effective contract management
- Review of UIFW Register
- Investigation of UIFW transactions

CLIENT	POSITION	DESCRIPTION
KZN PROVINCIAL TREASURY (SECONDED TO KZN DEPARTMENT OF HEALTH)	Intermediate Resource	Financial Management Support for Irregular Expenditure a Department of Health
KZN PROVINCIAL TREASURY (SECONDED TO ZULULAND DISTRICT MUNICIPALITY)	Deputy Director	SCM Expert: SCM Support to Zululand District Municipality
DUBE TRADEPORT CORPORATION	Demand Manager	Appointment of a SCM Demand Management Specialist for DTPC
KZN COGTA (UMZINYATHI DISTRICT MUNICIPALITY)	Senior resource	Supports municipalities towards achieving unqualified audit outcome
UMFOLOZI MUNICIPALITY	Senior Auditor	uMfolozi Municipality internal Audit

10. COMPANY ORGANOGRAM



11. PROFESSIONAL BODIES AND AFFILIATIONS

MFC Consulting CC is a proud member of the organisations and bodies presented in the following table:



As one of South Africa's foremost accountancy institutes, the South African Institute of Professional Accountants (SAIPA), plays a very important role in ensuring that its members are able to optimise their accountancy practices or add value to their employers in the corporate world, and, by so doing, create additional wealth for the country and its people.



It provides finance in particular but in general covers local government management, development, education and training, best practices, municipal services and the profession of the municipal finance officer.



The South African Institute of Chartered Accountants (SAICA) is the foremost accountancy body in South Africa and one of the leading Institutes in the world. It plays an influential role in a highly dynamic business sector.



CERTIFIED FRAUD EXAMINER

The Certified Fraud 4 797.104 797.10 Examiner (CFE) credential denotes proven expertise in fraud prevention, detection and deterrence.



ISACA is an independent, non-profit, global association, ISACA engages in the development, adoption and use of globally accepted, industry-leading knowledge and practices for information systems. Previously known as the Information Systems Audit and Control Association, ISACA now goes by its acronym only, to reflect the broad range of IT governance professionals it serves



IRMSA is dedicated to the advancement of the Risk Management profession and accreditation, and are the leading source of information and networking opportunities within the Risk Management industry.



The Local Government Sector Education and Training Authority (LGSETA) provides an environment to facilitate the training and up skill of various employees and people involved in local government structures, as well as unemployed South Africans.



The Institute of Internal Auditors South Africa (IIA SA) is part of an international network representing the interests of Internal Auditors worldwide. As a part of this international network, the IIA SA upholds and supports the fundamental tenets of the profession - the Code of Ethics and the International Standards for the Professional Practice of Internal Auditing.



The Institute of Directors in Southern Africa NPC (IoDSA) is a non-profit company (NPC) that exists to promote corporate governance, and to maintain and enhance the credibility of directorship as a profession (SAQA ID: 836).



The Institute of Commercial Forensic Practitioners is a self-regulatory body mandated by its members to Cohere, Co-ordinate and Regulate the commercial forensic profession in South Africa.



Centre of Tax Excellence provides tax updates to all its members.



The South African Institute of Tax Practitioners (SAIT) is a non-profit association representing the interests of tax professionals throughout the regions of South Africa. SAIT's primary mission is to uphold professional standards in the industry to ensure a consistent level of ethics and integrity, as well as to promote the tax industry and its members.



As the custodians of the King Reports, the IoDSA will keep you up to date on the latest governance developments and initiatives. All training programmes are aligned to the Director Competency Framework and contribute to the development of directors



CIPS serves the procurement and supply profession. It is dedicated to promoting good procurement supply practices throughout various organisations.



The Institute of People Management is a professional membership body representing Human Resource and People Management fraternity. It is a not-for-profit, independent body with official professional recognition from the South African Qualifications Authority (SAQA).



AgriSETA creates and promotes opportunities for social, economic and employment growth for agri-enterprises through relevant, quality and accessible education, training and development in both primary and secondary agriculture, in conjunction with other stakeholders in agriculture.

The scope of AgriSETA covers the agricultural sector from input services of the farm, activities on the farm and the first level processing activities from the farm.



The Media, Information and Communication Technologies Sector Education and Training Authority (MICT SETA) is a public entity established in terms of the Skills Development Act, 1998 (Act No. 97 of 1998). The MICT SETA plays a pivotal role in achieving South Africa's skills development and economic growth within the sub-sectors it operates namely; Advertising, Film and Electronic Media, Electronics, Information Technology and Telecommunications.



The Southern African Asset Management Association (SAAMA) registered as a non-profit organization (2001/010708/08) was formed in 1997, then known as the Southern African Maintenance Association (SAMA). The purpose was and still is to promote the interests of asset management and maintenance as a whole, as well as to uplift asset management and maintenance practitioners in Southern Africa.

The SAQA Board approved the recognition of SAAMA as a professional body for an initial period of five years. It also approved the registration of the designation "Certified Senior Practitioner in Asset Management" (now the Certified Senior Principal in Asset Management) (CSAM™) to be awarded by SAAMA.



The Culture, Art, Tourism, Hospitality, and Sport Sector Education and Training Authority (CATHSSETA) is one of the 21 SETAs established under the Skills Development Act (No 97 of 1998) in 2001. CATHSSETA was formally known as the Tourism and Hospitality Education and Training Authority (THETA) until 1 April 2012, when we became the Culture, Art, Tourism, Hospitality and Sport Sector Education and Training Authority.

Our mandate is to facilitate skills development within our sub-sectors through the disbursement of grants for learning programmes and monitoring of education and training as outlined in the National Skills Development Strategy (NSDS).

We operate in the following sub-sectors:

- Arts, Culture and Heritage
- Conservation
- Gaming and Lotteries
- Hospitality
- Sport, Recreation and Fitness
- Travel and Tourism



FP&M SETA. Manufacture of products such as men's, ladies and children's wear, underwear, sportswear, outerwear and millinery items such as hats and caps.

CONTACT DETAILS:

Durban Head Office:

12 Neville Road, Berea West, Westville,
Kwazulu-Natal, 3629

Tel: 031 266 2021

E-mail: admin@mntambogroup.co.za

Website: www.mntambogroup.co.za

Johannesburg Office:

Birchwood Court- West Wing
43 Montrose Street, Vorna Valley,
Midrand, 1686

Tel: 011 655 7120

North West Office:

23 Victoria Street, Golfview
Mahikeng, 2745

Tel: 018 381 8691



Reg No: 2008/252513/23

Tax No: 9280377178

VAT No: 413266408

Tax Practitioner No: PR-0088648

Fasset No: E330707763

Central Supplier Database: MAAA34067